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**BATTLEGROUNDZ.net**  
**Employment Application**

# APPLICATION OF EMPLOYMENT

It is BattlegroundZ policy to provide equal employment opportunities to all qualified persons without regard to race, creed, color, religious belief, sex, age, national origin, physical or mental handicap or veteran status.

**Note:** Please type or print your answers. If you print, please do so in blue or black ink and write neatly. An illegible application may preclude you from consideration.

POSITION APPLYING FOR: \_\_\_\_\_

## PERSONAL INFORMATION

First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_ Last Name \_\_\_\_\_

Current Address:

Street and Apt. # \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Previous Address

Street and Apt. # \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Telephone #: \_\_\_\_\_ E-mail: \_\_\_\_\_  
Cell phone #: \_\_\_\_\_

Driver's License #: \_\_\_\_\_ State: \_\_\_\_\_ Are you 18 years old or older? Yes or No

I am an U.S. Citizen or otherwise authorized to work in the United States on an unrestricted basis: *\*note: if hired you will be required to furnish proper identification to prove eligibility to work in the United States of America as outlined in an attachment*  **Yes**  **No**

If applicable, please list your visa type, visa # and expiration: \_\_\_\_\_

Have you ever been convicted of a felony?  **Yes**  **No**

(conviction will not necessarily disqualify an applicant from employment)

If you answered yes, please explain:\*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\*\*An applicant for employment with a sealed record on file with the Commissioner of Probation may answer "no record" with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, an applicant for employment may answer "no record" with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution." MLG Ch.276, Section 100A.

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

**EMPLOYMENT HISTORY:**

**Present or Most Recent Employer**

Employer: \_\_\_\_\_ Address: \_\_\_\_\_

Your Position: \_\_\_\_\_ Salary/ Hourly Wage: \_\_\_\_\_

Duties: \_\_\_\_\_

Dates of Employment: From \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_

Supervisor: \_\_\_\_\_ May we contact?  Yes  No  
Name Title

Reasons for Leaving: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Prior Employer**

Employer: \_\_\_\_\_ Address: \_\_\_\_\_

Your Position: \_\_\_\_\_ Salary/ Hourly Wage: \_\_\_\_\_

Duties: \_\_\_\_\_

Dates of Employment: From \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_

Supervisor: \_\_\_\_\_ May we contact?  Yes  No  
Name Title

Reasons for Leaving: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Prior Employer**

Employer: \_\_\_\_\_ Address: \_\_\_\_\_

Your Position: \_\_\_\_\_ Salary /Hourly wage: \_\_\_\_\_

Duties: \_\_\_\_\_

Dates of Employment: \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_

Supervisor: \_\_\_\_\_ May we contact?  Yes  No  
Name Title

Reason for leaving: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

## EDUCATION

### *High School*

\_\_\_\_\_  
Name of School City and State

Did you graduate?  Yes  No Attended from \_\_\_/\_\_\_ to \_\_\_/\_\_\_.

If you did not graduate, did you receive your GED?  Yes  No

Special honors or awards: \_\_\_\_\_

### *Technical or Vocational School*

\_\_\_\_\_  
Name of School City and State

Did you graduate?  Yes  No Attended from \_\_\_/\_\_\_ to \_\_\_/\_\_\_.

Degree or Certification: \_\_\_\_\_ Specialty: \_\_\_\_\_

Special honors or awards: \_\_\_\_\_

### *College or University*

\_\_\_\_\_  
Name of School City and State

Did you graduate?  Yes  No Attended from \_\_\_/\_\_\_ to \_\_\_/\_\_\_.

/ Degree: \_\_\_\_\_ Major: \_\_\_\_\_

Special honors or awards: \_\_\_\_\_

Have you ever served in the U.S. Military?  Yes  No

If yes, please provide the following information:

Branch of Service: \_\_\_\_\_ Rank at time of separation: \_\_\_\_\_

I served from \_\_\_\_\_ to \_\_\_\_\_.

Special Honors:

\_\_\_\_\_

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

**POSITION INFORMATION:**

***Position Specifications***

Position Applying For: \_\_\_\_\_

How did you hear about this job? \_\_\_\_\_

What hours are you willing to work? \_\_\_\_\_

Would you be able to work every weekend?  Yes  No

Are you willing to travel for off premise Events?  Yes  No

When would you would you be able to start? \_\_\_\_\_

Desired salary: \_\_\_\_\_ per \_\_\_\_\_

Were you referred to BattlegroundZ by someone? Whom? \_\_\_\_\_

***Skills and Interests***

Please describe any skills you have in the following areas:

Sales \_\_\_\_\_

Computer \_\_\_\_\_

Languages \_\_\_\_\_

Customer Service \_\_\_\_\_

Medical Certifications \_\_\_\_\_

Have you ever played paintball? If yes, how often do/did you play?

\_\_\_\_\_

Have you ever played airsoft? If yes, how often do/did you play?

\_\_\_\_\_

Have you ever played laser tag? If yes, how often do/did you play?

\_\_\_\_\_

Have you attended a birthday party for a person 18 years or younger in the past year? Where?

\_\_\_\_\_

I hereby certify that my answers and assertions set forth in this application are true and complete to the best of my knowledge. If I am employed, I understand that any false statements on this application shall be considered sufficient cause for my dismissal. I hereby authorize this company to investigate any aspect of my prior educational and employment history.

Furthermore I understand that if I am hired, employment with this company is "at will," which means that either the company or I can terminate my employment for any reason not prohibited by state or federal law.

**Signature:** \_\_\_\_\_ **Date** \_\_\_\_\_

**Criminal Offender Record Information (C.O.R.I) And  
Release and Certification  
Please read before signing**

If employed, I agree to abide by all rules and regulations of Battlegroundz.net. I understand if convicted of a felony, I will notify my supervisor immediately. I agree to furnish such additional information and complete such examination as may be required to complete any employment process and understand that this application for employment in no way obligates Battlegroundz.net to employ me. I acknowledge that Battlegroundz.net, if applicable, review the Criminal Offender Record Information (C.O.R.I) and the Central Registry of Child Abuse/Neglect reports in accordance with M.G.L., Chapter 119, 51B.

I understand that the foregoing will be verified in order to expedite my application for employment with Battlegroundz.net. I hereby authorize Battlegroundz.net to conduct a full investigate into my background.

I authorize Battlegroundz.net to obtain my previous work records, employment records, character references and any other information concerning character, ability, and habits and all other necessary information. Further I grant authority to the keeper of these records to release said records to Battlegroundz.net for the purpose of making its hiring decision. I agree that Battlegroundz.net shall not be liable in any respect if a job offer is not extended, is withdrawn, or my employment is terminated because of false statement, omissions or answers made by me on this application. I agree that my previous employers shall not be liable with regard to any information provided by them in connection with this release.

I certify under the pains and penalty of perjury that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing, which, if disclosed, would affect this application unfavorably. I understand that any false statements, omissions or answers made by me on this application can result in my immediate termination.

In compliance with the Immigration and Reform and Control Act of 1986, I understand that I will be required to provide approved documentation that verifies my right to work in the United States on my first day of employment. I have received the list of approved documents with this application.

I understand that unless I attain permanent status pursuant to MGL Chapter 31 or am subject to terms of a collective bargaining agreement, my employment will be at-will, which means that both Battlegroundz.net and I are free to terminate the employment relationship at any time for any non-statutorily prohibited reason at all, with or without notice.

I hereby acknowledge that I have read in full and understand the above statement and conditions of my employment.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

\* When answering felony conviction question on page 2, please note the following:

\*An applicant for employment with a sealed record on file with the Commissioner of Probation may answer “no record” with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer “no record” with respect to any inquiry relative to prior arrest, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.”

MGL Ch.276, Section  
100A.

#### IMMIGRATION REFORM AND CONTROL ACT REQUIREMENT

In compliance with the Immigration and Reform and Control Act of 1986, you will be required to provide approved documentation that verifies your right to work in the United States prior to beginning work here at this agency. Please be prepared to provide any of the following documentation if you are offered and accept a position with us:

Any **one** of the following: (These establish both identity and employment authorization)

1. U.S. Passport
2. Certificate of U.S. citizenship (issued by Immigration & Naturalization Service)
3. Certificate of Naturalization (issued by INS)
4. Current foreign passport with valid endorsement authorizing employment
5. Resident alien card or other alien registration card, with photo or other approved identifying information, which evidences employment authorization

**OR** one from List A and one from List B:

**LIST A** These establish employment authorization:

1. Social Security Card (unless it specifies that it does not authorize employment)
2. Certificate of U.S. birth or other documentation which establishes U.S. nationality or birth
3. Other approved documentation

**LIST B** These establish identity:

1. Driver's license or similar state I.D. card with photo or other approved identifying information
2. Other approved documentation of identity for applicants under age 16 or from a state which does not issue an I.D. card (other than a driver's license)

**THIS VERIFICATION PROCESS IS REQUIRED FOR ALL EMPLOYEES HIRED ON OR AFTER  
NOVEMBER 6, 1986.**